



What is  
AmeriCorps?

# What is AmeriCorps



<https://www.bing.com/videos/search?q=what+is+americorps&view=detail&mid=72A6E84C0A914C832CAB72A6E84C0A914C832CAB&FORM=VIRE>



# Benefits of AmeriCorps

- Serving your country and community
- Employers of National Service
- Living Allowance
- Educational Award



# Requirements

- For AmeriCorps State and National and AmeriCorps NCCC you must be a U.S. citizen, U.S. national, or legal permanent resident alien of the United States to be an AmeriCorps member.
- High School Diploma/GED
- Judicial Branch – Must be 18 years of age
- Judicial Branch – Must be able to stand for long periods of time



# Service Day

- A Member is required to serve at least 1 – Service Day during their session
  - Arizona State Fair
  - Non-Profit (prior approval by PACS/Manager)
  - LINC
  - Volunteer Adoption Day
  - Law Day (May)

NationalService.gov

- Become familiar the CNCS website.
- Corporation for National and Community Service



# Segal Educational Award

- National Service Trust Fund – established by the National and Community Service Act of 1993
- Educational award is equivalent to the maximum amount of the Pell Grant
- A Member cannot receive more than the aggregate (or total) value of the two (2.0) full time education awards

## Prohibited Activities

While charging time to the AmeriCorps program, accumulating service or training hours, or otherwise performing activities supported by the AmeriCorps program or CNCS, staff and members may not engage in the following activities:

- a. Attempting to influence legislation;
- b. Organizing or engaging in protests, petitions, boycotts, or strikes;
- c. Assisting, promoting, or deterring union organizing;
- d. Impairing existing contracts for services or collective bargaining agreements;
- e. Engaging in partisan political activities, or other activities designed to influence the outcome of an election to any public office;
- f. Participating in, or endorsing, events or activities that are likely to include advocacy for or against political parties, political platforms, political candidates, proposed legislation, or elected officials;
- g. Engaging in religious instruction, conducting worship services, providing instruction as part of a program that includes mandatory religious instruction or worship, constructing or operating facilities devoted to religious instruction or worship, maintaining facilities primarily or inherently devoted to religious instruction or worship, or engaging in any form of religious proselytization;
- h. Providing a direct benefit to—
  - i. A business organized for profit;
  - ii. A labor union;
  - iii. A partisan political organization;
  - iv. A nonprofit organization that fails to comply with the restrictions contained in section 501(c)(3) of the Internal Revenue Code of 1986 related to engaging in political activities or substantial amount of lobbying except that nothing in these 9 provisions shall be construed to prevent participants from engaging in advocacy activities undertaken at their own initiative; and
  - v. An organization engaged in the religious activities described in paragraph 3.g. above, unless CNCS assistance is not used to support those religious activities;
- i. Conducting a voter registration drive or using CNCS funds to conduct a voter registration drive;
- j. Providing abortion services or referrals for receipt of such services; and
- k. Such other activities as CNCS may prohibit.

AmeriCorps members may not engage in the above activities directly or indirectly by recruiting, training, or managing others for the primary purpose of engaging in one of the activities listed above. Individuals may exercise their rights as private citizens and may participate in the activities listed above on their initiative, on non-AmeriCorps time, and using non- CNCS funds. Individuals should not wear the AmeriCorps logo while doing so.





# Service Agreement

You must provide a start date and end date

If you complete service in the beginning of the last month of service you will receive a pro-rated living allowance

You cannot start service until the agreement is signed



# Mandatory Orientation

All Applicants that accept a position and are processed through Human Resources must attend one of the orientation sessions:

- Wednesday, September 4, 2019 (9:30 a.m. to 1:00 p.m.)
- Thursday, September 5, 2019 (9:30 a.m. to 1:00 p.m.)





## Providing Access to Court Services “PACS”

The AmeriCorps Member provides direct customer service to litigants in various situations within a self-service environment; handles a variety of requests, inquiries, and complaints from litigants and the general public; attends and participates in training and evaluation; assists court customers with finding needed services or locations; becomes knowledgeable about various community resources and provides information to customers as necessary; and tracks services using computer software.



<https://www.bing.com/videos/search?q=maricopa+county+superior+court+youtube+americorps&view=detail&mid=D7665F996F4FE3A2CFE4D7665F996F4FE3A2CFE4&FORM=VIRE>



# On-the-job-training

- Judicial staff are responsible for training AmeriCorps Members.
- Members will complete a checklist
- Judicial Staff will provide ongoing support throughout the session

# Benefits serving at the Law Library Resource Center

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Great hands-on  
experience

Experience dealing  
with difficult and  
emotionally  
charged customers

Court observations

Jail Tour

Letter of  
Recommendation

Learn valuable  
skills

Learn about the  
court system

Networking  
opportunities



What a typical  
day is like?

Downtown location

Southeast location

Northeast/Northwest

Offered a position?

What happens next?

There are 2 mandatory processes:

#### 1. Judicial Branch Human Resources

- Your information will be submitted to Human Resources for processing
- Fingerprints
- Judicial Branch Policies
- Sign paperwork to initiate living allowance
- Badge

#### 2. PACS/AmeriCorps

- Orientation
- Enrollment in AmeriCorps
- Access to several court-related systems

Note: Program Manager will be your point-of-contact through the onboarding process.



# TREAT THIS LIKE A REAL JOB

- Be on time
- Have minimal unscheduled absences
- Manage your time effectively – you create your schedule
- Must be able to serve a “consistent schedule” (example – no more than 2 consecutive weeks off a session)
- Communicate effectively with your site supervisor
- Be mature and non-judgmental
- No gossip



**10 Things That Require  
Zero Talent:**



**Being on Time**

**Making An Effort**

**Being High Energy**

**Having a Positive Attitude**

**Being Passionate**

**Using Good Body Language**

**Being Coachable**

**Doing A Little Extra**

**Being Prepared**

**Having A Strong Work Ethic**

# QUESTIONS?

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